Substitute Teacher

About Baker:

Founded in 1918, Baker Demonstration School is an independent day school committed to providing an exemplary Preschool, Elementary and Middle School progressive education to our students. Our students come from Chicago, Evanston, Wilmette and other North Shore communities. We believe that children learn best in an inclusive, creative community that encourages individual risk-taking and values learning by doing. Baker's experiential approach nurtures the development of the whole child enabling each student to be fully prepared for intellectual, artistic, physical and social/emotional challenges well beyond Baker. We seek candidates with a demonstrated commitment to developing one's own cultural competency, equity, inclusion, and belonging. Visit https://www.bakerdemschool.org/ for more information.

Position Summary:

Baker Demonstration School welcomes applications for substitute teachers for grades PK-8 (Pre-Kindergarten through 8th grade). The role provides temporary instructional coverage in the absence of regular full-time staff, ensuring the continuation of the educational program for young students. This role requires a unique blend of patience, flexibility, and strong classroom management skills tailored to the developmental stages of children ranging from early childhood through early adolescence. The substitute follows pre-planned lesson materials while maintaining a safe, orderly, and age-appropriate learning environment. The role is paid $160 per 7.5 hour day.

Qualifications:

- Degree in Education, or related fields.
- Experience of 1 to 3 years is preferred, but not required.

Application Process:

Candidates should submit a letter of interest and three professional references to employment@bakerdemschool.org. Candidates must successfully complete a background check.

Non-Discrimination and Disability Policy:

Baker Demonstration School is an equal opportunity employer and makes all employment decisions, including those related to recruitment, hiring, training, promotion, and recognition of individuals on the basis of their ability and job related qualifications and without regard to race, gender, religion, national origin, sexual orientation, disability, or any other classification protected under applicable federal, state, or local law. We actively seek diversity among faculty and administration as well as among students. The school complies with the law regarding reasonable accommodations for employees with disabilities. Applicants requiring reasonable accommodation in order to participate in the application/interview process are requested to contact the School in order to arrange such accommodation.

https://www.bakerdemschool.org/employment-at-baker/